

Date: 4/22/2021

From: Vagner Finelli

To: Members of the Sigma Board of Directors/Sigma Corporation staff

Re: Organization Announcement – Tooling Dynamics

Effective Friday, 04/30/2021, Tyson Berkey will depart from Tooling Dynamics, where he last served as President, to pursue other interests.

I want to thank Tyson for his contributions to Tooling Dynamics and Sigma Corporation over the past 18 months since the Argand acquisition and for his tenure prior to the acquisition. I wish Tyson and his family all the best in their new endeavors.

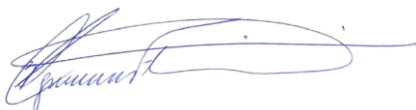
The following interim organization will be in place at Tooling Dynamics:

- **Joel Trimmer** - Director of Business Development and **Justin Cutshall** – Business Process Manager will be acting as co-leaders of Tooling Dynamics, supporting the local team and reporting to Sigma's senior team.
- **Joyce Shelburne** – Controller will absorb approval authority from Tyson Berkey (with co-signature of Ron Smith CFO of Sigma Corporation, as needed).

Please extend your support to the three leaders above in their expanded roles.

A subsequent announcement will be issued when the permanent leadership of Tooling Dynamics is defined.

Regards,

A handwritten signature in blue ink, appearing to read 'Vagner Finelli', with a long horizontal flourish extending to the right.

Vagner Finelli
President and CEO
Sigma Manufacturing Corporation